

August 29, 2016

Dear Tenure Committee,

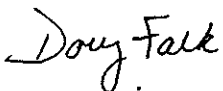
I have known Dr. Marsha Huber for three years. I first met her when I was a student in her Tax 1 class in the spring of 2013. Since that time I have interacted with Dr. Huber on numerous occasions. One of those times occurred when she assisted with the VITA Program at Youngstown State University. She also helped me with my research paper for my Capstone Class in the fall of 2013. Even though she was very busy with teaching and helping others, she very willingly took time to help me with my research and paper. With Dr. Huber's help my paper was successful.

Dr. Huber is a very kind, understanding, knowledgeable and creative individual. When I was a student in her class she used her experience as a tax professional to help myself and my classmates understand the world of tax. She accomplished this in different ways. She gave examples of real-life tax scenarios from her experiences with clients. Also, the "Shoebox Tax Project" was a very creative way for us to learn. With this project we had to create different tax scenarios put them in a box and give to another student to prepare a tax return with the different scenarios. These are only a few examples of what she does to help others learn.

I have come to learn Dr. Huber is an individual that loves to continue learning and exploring new ways so she can help others learn and be successful in return. Dr. Huber is also a fun and happy person to be around. With her positive, cheerful and supportive attitude, she makes learning fun. Her willingness to assist individuals enables them to also become happy and successful in life.

I have benefited greatly from Dr. Huber not only as student in her class, but also with life itself. And from conversations with other students, I learned others have benefited from knowing her as well. I have friends who also speak very highly of Dr. Huber as a teacher, friend and mentor. I hope you will reward her with tenure for the efforts she puts forth as a professor at Youngstown State University.

Sincerely,



Doug Falk

YSU graduate, 2013