



**Northern Illinois
University**

Department of Accountancy

8/29/16

Tenure and Promotion Committee
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To Whom It May Concern:

It is my pleasure to write a letter regarding my positive interaction with Marsha Huber over the past eight to ten years. We first met as volunteers for the Teaching, Learning, and Curriculum (TLC) section of the American Accounting Association. (AAA). We became co-chairs of the TLC Faculty Development Committee which required us to brainstorm how we could help TLC members develop their skills. Marsha's innovation provided several topics for us to implement during the AAA annual conferences (e.g. writing circles). The activities drew quite a crowd.

I became Program Chair for the Midwest Region before the Pilot Program was implemented. Therefore, I had to arrange the entire program without much help. I knew I could rely on Marsha and she quickly agreed to create and deliver two teaching sessions for me. The participants raved about her.

Last year, when I became Editor-in-Chief of the *Journal of Accounting Education*, I once again reached out to Marsha and asked her to join my editorial review board. She accepted this position and her reviews have been timely, thorough, and constructive.

This year (August 2016), I became President of the TLC section. Yet again, being able to rely on Marsha, I asked her to chair one of my Faculty Development Committees. She agreed and has enthusiastically shared a few ideas with me.

I would like to reiterate how important it is to be able to rely on an individual. Having had multiple leadership roles in the AAA, being Editor-in-Chief of a journal, and a researcher that has worked with many co-authors, I know reliability is a rare quality. I can count on Marsha to follow through when I need help and when I need a task completed on time. Should you have questions, please contact me at nchuryk@niu.edu or 815-7653-6210.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Natalie T. Churyk'.

Natalie T. Churyk, Ph.D., CPA
William F. Doyle Endowed Professor of Accountancy
Editor-in-Chief, *Journal of Accounting Education*
President, TLC Section of the AAA