

August 23, 2016

To Whom It May Concern

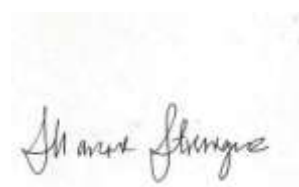
I am very pleased to write a letter of support for Dr. Marsha Huber who is applying for tenure in the Department of Accounting and Finance. I have known Dr. Huber since her arrival at Youngstown State University. She has been a significant asset to our community at YSU. Beyond our campus, she is highly regarded by colleagues at many prestigious universities. Her remarkable accomplishments reflect hard work, talent, and determination. She is one of the most productive faculty members on campus. I admire her for her courage, perseverance, and integrity. Dr. Huber is also a delightful colleague and friend to many of us on campus.

Complementing her excellent teaching record at YSU, Dr. Huber is a productive scholar. As evident on her curriculum vita, she completes research projects, publishes articles, and expands her training to support her work. Her teaching as well as her research program is innovative and widely applicable.

Dr. Huber has compiled an impressive service record in support of departmental, college, and university initiatives. With extensive experience in the scholarship of teaching and learning, Dr. Huber has been an active member of the Faculty Development Committee at YSU. I am also familiar with her work on a University-wide committee that I chaired during 2015-16. The goal of our committee was to offer recommendations for improving the evaluation of teaching and learning effectiveness at Youngstown State University. We also focused on improving the processes involved in Chairs' evaluation of faculty. Working with several campus representatives (Carol Lamb, Keisha Robinson, Stephanie Smith, and myself as Chair), we met once a week during fall 2015 and spring 2016. Dr. Huber played a major role in helping us to reach goals and complete two final reports for this project. Her enthusiasm and dedication inspired every one of us on the committee to do our best work expeditiously and thoroughly. As an enthusiastic team member, she conducted background research, provided an overview of instruments used at other universities, attended focus groups, wrote and revised substantial portions of the final report, participated in discussions, and offered valuable insights to faculty and committee members throughout the year.

In summary, Dr. Marsha Huber is an excellent candidate for tenure in the Department of Accounting and Finance at YSU. I highly recommend her without reservation. She always goes above and beyond the expectations in teaching, research, and service. I know that she will continue to complete exceptional work and share her expertise generously with colleagues. Please feel free to contact me if you have any additional questions. Thank you.

Sincerely,



Sharon A. Stringer, Ph.D.
Professor, Department of Psychology
330-941-1618
sastringer@ysu.edu