

August 30, 2016

Dear Tenure Committee,

I couldn't be more confident in recommending Dr. Marsha Huber for tenure at Youngstown State University. My encounters with Dr. Huber began when I was an accounting student at YSU and have since continued throughout my professional career.

When I talk about my career path, it isn't uncommon for me to get the same question followed by the same abrupt statement: "Why did you pick accounting? That must be boring." My response to that is always consistent. I never thought I was going to be an accountant until I took Dr. Huber's class in Financial Accounting. Dr. Huber brought so much life to the subjects that I was inspired to dig deeper and learn more. I quickly found myself so intrigued that my self-proclaimed "something in business" major turned into a firm "I'm going to be an accountant" within a week.

I was fortunate to be able to keep in contact with Dr. Huber throughout my time at Youngstown State University. On one occasion, I invited Dr. Huber to be a guest speaker at a high school Junior Achievement class. The class was highly engaged as she enthusiastically spoke on her career and studies in accounting. In fact, a few of the students decided to attend YSU as accounting majors after meeting with Dr. Huber.

Since then, graduation has come and past, but I am still able to refer to Dr. Huber whenever I need guidance, reassurance, or simply a pep talk. I recently accepted a new position at Jo-Ann Fabrics in Hudson, Ohio where, sure enough, Dr. Huber has made an impact. A person on the human resources team has a degree in positive psychology. His studies led him to read about Dr. Huber's research on resiliency in business/accounting and positive psychology in general.

Dr. Huber has made impact on my life by helping me grow not only as a professional but also as a person. I most likely wouldn't have chosen to study accounting without having Dr. Huber as a professor. Additionally, I wouldn't have an understanding of how much a person's own enthusiasm and energy can impact other people. Dr. Huber is one professor that makes me proud to say I am a YSU Penguin. In my opinion, Dr. Huber's effective teaching, insightful research, and personal attributes make her well deserving of a tenured position at Youngstown State University.

Sincerely,



Jacob G. Powell

2015 Alumni – Youngstown State University

Williamson College of Business Administration